

THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES

July 27, 1984

For the confidential information
of the Board of Trustee

THE UNIVERSITY OF WYOMING

Minutes of the Trustees
July 27, 1984

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees
July 27, 1984

A meeting of the Trustees of the University of Wyoming was called to order by Vice President Chapin at 1:50 p.m. on July 27, 1984, in the Art Museum in the Fine Arts Center.

ROLL CALL

The following Trustees
were in attendance:

Chapin, Gillaspie, Hinckley, McCue, Mickelson, Miracle, Quealy, Sawyer, Smith, Updike, and ex officio members Veal and Eisenhauer. Trustee members Coulter, Rochelle, and ex officio members Governor Herschler and Simons were absent.

ANNOUNCEMENTS

Dr. Veal welcomed former
Trustee members Chris

Bunning, Mrs. Neil Bush, Harold DelMonte, Clifford Hansen, Paul Hines, Jerry Hollon, George Millett, Harold Newton, John Ostlund, Joe Watt, and Willard Wilson. All Trustees were invited to the President's Home at 6:30 p.m. for cocktails and to a dinner at Ross Hall.

APPROVAL OF MINUTES OF MAY 12
AND JUNE 27, 1984

Vice President Chapin asked
if there were any corrections

or additions to the minutes of the meetings of May 12, 1984 and June 27, 1984. There were no corrections or additions and Trustee Gillaspie moved that the minutes of May 12, 1984 and June 27, 1984, be approved as circulated. The motion was seconded by Trustee McCue, and it carried.

COMMITTEE ACTIONS OF
MAY 24, 1984 AND JULY 6, 1984 Committee meetings of May 24,
1984 and July 6, 1984 were circulated to the Trustees, and
are attached as Enclosure 1.

Trustee Miracle moved that the actions of the Executive
Committee reflected therein, be approved and ratified in
accordance with the Bylaws of the Trustees. The motion was
seconded by Trustee Updike, and it carried.

ELECTION OF W.R. COE
TRUST FUND COMMITTEE MEMBERS

Vice President Chapin
announced that Chairman

Mickelson had nominated Mr. Smith and Mr. McCue to serve on
the W.R. Coe Trust Fund Committee.

Upon a motion by Mr. Sawyer, seconded by Mr. Gillaspie,
it carried that Mr. Smith and Mr. McCue unanimously be elected
as the two members of the W.R. Coe Trust Fund Committee.

APPOINTMENTS TO
TRUSTEE COMMITTEES

Vice President Chapin
reported that President

Coulter in his memorandum of May 21, 1984, had advised of the
following committee appointments for the 1984-85 year.

Executive Committee

Darrell Coulter, Chairman
Donald E. Chapin
W.R. Gillaspie
Leo P. McCue, Jr.
Gordon M. Mickelson

Personnel Committee

Brian Miracle, Chairman
Donald E. Chapin
W. R. Gillaspie
John T. Hinckley
Carlin Smith
David W. Updike

Budget Committee

Donald E. Chapin, Chairman
Leo P. McCue, Jr.
Gordon M. Mickelson
Brian Miracle
Patrick J. Quealy
Curtis Rochelle

Honorary Degree Committee

Donald L. Veal, Chairman
W.R. Gillaspie
John T. Hinckley
Patrick J. Quealy
David W. Updike

Campus Planning Committee

Leo P. McCue, Jr.

Development Committee

David W. Updike, Chairman
John T. Hinckley
Brian Miracle
Thomas A. Sawyer

Committee on Community

College Relations

Thomas A. Sawyer, Chairman
Donald E. Chapin
W.R. Gillaspie
John T. Hinckley

Physical Plant and Equipment
Committee

Curtis Rochelle, Chairman
W.R. Gillaspie
Gordon M. Mickelson
Thomas A. Sawyer
Carlin Smith
David W. Updike

Academic Issues Committee

John T. Hinckley, Chairman
Brian Miracle
Patrick J. Quealy
Curtis Rochelle
Thomas A. Sawyer
Lynn Simons

Athletic Committee

Carlin Smith, Chairman
Leo P. McCue, Jr.
Gordon M. Mickelson
Patrick J. Quealy
Curtis Rochelle
David W. Updike

W. R. Coe Trust Fund Committee

Gordon M. Mickelson, Chairman
Leo P. McCue, Jr.
Carlin Smith

ACADEMIC ISSUES COMMITTEE

Vice President Chapin called

on Chairman Hinckley for a

report of the Academic Issues Committee meeting held on July 27, 1984. Committee members Hinckley, Miracle, Quealy, Sawyer, and ex officio committee member Chapin attended the committee meeting, along with other Trustees and University staff.

Committee members Rochelle and Simons were absent. Based on discussions and recommendations from the Academic Issues Committee, the following actions were taken by the full Board.

OFF-CAMPUS DEGREE PROGRAMS

The Academic Issues Committee

discussed the Off-Campus

Degree Programs. Mr. Sawyer expressed concern that it is the general consensus of the residents around the state that credits from the community colleges are not transferable to the University of Wyoming. Dr. Joyce Scott indicated many

credits are transferable and that the recently revised Wyoming Higher Education Course Transfer Guide will be useful to learn what credits are transferable. Dr. Spitz said that many students who enroll in community colleges do not plan to go on to a baccalaureate program, and then later decide to work toward a higher degree. Mr. Sawyer stated a dedicated effort should be made to bring the community colleges and the University of Wyoming together and the transferability of course credits would be one way in which to accomplish this objective.

To assure equal access to federal financial aid opportunities for the University's off-campus degree students throughout the state, it is necessary to provide the U.S. Department of Education with a comprehensive list of all authorized extended degree programs and the site for which each is approved. To this end, the Academic Issues Committee agreed to recommend to the Trustees reaffirmation of their commitment, as reflected in separate Trustees' actions from 1975 through 1984, to extend its baccalaureate and graduate degree programs to off-campus locations in the State of Wyoming as needs are identified and resources are made available to do so. The following degree programs are authorized for delivery at the following sites (date of original approval):

<u>Degree Title/Majors</u>	<u>Sites</u>
Master of Business Administration	Cheyenne (1965), Casper (1975)
Plan V Bachelor of Arts or Bachelor of Science in Humanities/Fine Arts, Social Sciences, or Natural Science/Mathematics	Casper, Cheyenne, Gillette, Powell, Riverton, Rock Springs, Sheridan, Torrington (1975 and 1976)

<u>Degree Title/Majors</u>	<u>Site</u>
Bachelor of Arts in Elementary Education	Laramie County (1975) Cheyenne, Torrington, Rock Springs, Gillette, Sheridan, Casper (1981) Riverton, Powell (1984)
Bachelor of Science in Nursing	Casper, Cheyenne, Gillette, Powell, Riverton, Rock Springs, Sheridan, Torrington (1976 and 1983)
Bachelor of Social Work	Casper (1978)
Bachelor of Science in Business Administration (General Business Management)	Casper (1980)
Bachelor of Arts or Science in Administration of Justice	Casper (1981)
Bachelor of Science in Dental Hygiene (in cooperation with Sheridan College)	Sheridan (1983)
Master of Public Administration	Cheyenne (1983)

Mr. Hinckley moved affirmation of the above programs.

The motion was seconded by Mr. Quealy, and it carried.

WYOMING UNION

The Academic Issues Committee

discussed a replacement for

Dr. Durward Long, former Acting Vice President for Finance, who was appointed by the Trustees as Trustee representative on the Wyoming Union Committee. Upon a motion by Mr. Hinckley, seconded by Mr. McCue, it carried that Dr. James E. Todd, Vice President for Finance, be designated as the Trustee representative to the Wyoming Union Committee in accordance with the Regulations of the Trustees, Chapter VIII, Section 8, and with University Regulation 245.

APPROVAL OF DEGREES

Award of degrees for those individuals recommended by the faculty and deans for the 1984 Summer Session, with a record of such degree awards to be maintained in the Registrar's office after authentication by the President of the University was discussed. Mr. Hinckley moved approval of the award of such degrees. The motion was seconded by Trustee Mickelson, and it carried.

ITEMS FOR INFORMATION

The Academic Issues Committee heard a report on the University of Wyoming's participation in the National Student Exchange Program. Thirty University of Wyoming students, representing almost as many different majors, will spend the 1984-85 academic year at some 17 other universities/colleges. An almost equal number of students from a variety of other institutions will attend the University of Wyoming. Such students pay either home school tuition/fees or host school resident tuition/fees, whichever is lower, under the auspices of the National Student Exchange Program. Students placed through this program may expect to benefit not only from academic programs offered at the host institution but also from exposure to different geographic, cultural, and/or political settings.

LIST OF DEGREES

The Trustees received an updated Master List of degrees currently offered at the University of Wyoming. The Master List was originally approved by the Trustees on

March 19, 1983. The new Master List supersedes all previous editions and is attached as Enclosure 2.

This concluded the report and recommendations from the Academic Issues Committee.

BUDGET COMMITTEE

Vice President Chapin called on Trustee McCue for a report

on the Budget Committee meeting held on July 27, 1984.

Committee members McCue, Mickelson, Miracle, Quealy, and Chapin attended the committee meeting, along with other Trustees and University staff. Committee member Rochelle was absent. Based on discussions and recommendations from the Budget Committee, the following actions were taken by the full Board.

FEES, WYOMING STATE
VETERINARY LABORATORY

Dr. Todd presented to the Budget Committee the proposal

from the College of Agriculture and the Wyoming State Veterinary Laboratory for the establishment of a schedule of charges for services at the Wyoming State Veterinary Laboratory. Upon a motion by Mr. McCue, seconded by Mr. Hinckley, it carried to authorize the following fees for the Wyoming State Veterinary Laboratory, effective January 1, 1985.

A. Basic

\$6.00 Accession (all)

\$15.00 Necropsy (all); includes histopath, bact/virol and accession

\$6.00 Biopsy or organ histopath (Not in addition to accession)

\$2.00 each additional organ

\$2.00 per sample (bact, serol, parasit, etc.) beyond accession for that herd. (Arrange in advance for large group samples.)

Special "kit" serilogies:
EIA - \$6.00/sample (includes accession)
F.L.- \$10.00/sample (includes accession)

\$8.00 aborted fetus, Enteric test kit, etc.

B. Public Health Service: e.g., Rabies, Plague, etc.;
no charge

LEGAL LIABILITY INSURANCE

Mr. McCue moved that the

Trustees authorize the

University to secure legal liability insurance in the amount of \$3,000,000, for the period from July 27, 1984 through March 17, 1985, to provide coverage for Trustees, both as a Board and as individuals, plus coverage for all University employees and volunteers, and for the University as an entity. The deductibles on the policy would be \$1,000 per individual per occurrence, \$12,500 aggregate per claim, and \$12,500 per each claim against the entity. Further, the Trustees authorized the inclusion of the legal liability into the general liability coverage when a new general liability policy is issued on March 17, 1985. The motion was seconded by Mr. Gillaspie, and it carried.

SERIES B 1984
BONDS

Brian Paulsen of Boettcher and
Company reported to the

Budget Committee on the sale of the Series B 1984 Bonds.

Mr. McCue moved that the Series B 1984 Bond Purchase Agreement be approved. The motion was seconded by Mr. Updike, and it carried.

STUDENT TEACHING AND
TESTING FEES IN THE COLLEGE
OF EDUCATION

Dr. Todd presented to the
Budget Committee the proposal

for fees in the student teaching and testing areas in the
College of Education.

Upon a motion by Mr. McCue, seconded by Mr. Hinckley,
it carried that increased service fees be established effec-
tive Fall 1984, in the College of Education as follows:

1. Increase service fee for out-of-state students who wish to do student teaching in Wyoming and be supervised by the University of Wyoming from \$175 to \$350.
2. Institute a service fee of \$100 for University of Wyoming students who request out-of-state student teaching placements.

Upon a motion by Mr. McCue, seconded by Mr. Gillaspie, it carried that the following testing fees be instituted for the California Achievement Test, effective Fall 1984:

1. Assess \$30 to all teachers and outside applicants not enrolled at the University of Wyoming or the community colleges who wish to take the California Achievement Test for the purpose of seeking teacher certification in states other than Wyoming.
2. Charge University of Wyoming and community college students as well as any outside applicants \$6.00 per subtest when they repeat subtests to make up a failure or to raise their scores to qualify for teacher certification in states other than Wyoming.

ACCEPTANCE OF CONTRACTS,
GRANTS, GIFTS, AND
SCHOLARSHIPS

Mr. McCue moved acceptance
of contracts and grants for
the period April 18, 1984 through June 30, 1984, plus gifts
and scholarships for the period for the period April 13, 1984
through June 19, 1984 in the total amount of \$2,248,367.17.

The motion was seconded by Mr. Quealy, and it carried.

INTERNAL AUDIT ACTIVITY

A report on the audit activity for the Internal

Auditor for the period April 1, 1984 to June 30, 1984 was presented to the Budget Committee.

This concluded the report and recommendations from the Budget Committee.

PERSONNEL COMMITTEE

Vice President Chapin called on Chairman Miracle for a

report of the Personnel Committee meeting held on July 27, 1984. Committee members Miracle, Chapin, Gillaspie, Hinckley, Smith, Updike, and ex officio member Veal attended the committee meeting, along with other Trustees and University staff. Based on discussions and recommendations from the Personnel Committee, Mr. Miracle moved approval of the following appointments, adjunct appointments, clinical faculty appointments, administrative appointments, reappointments, promotions, tenure, change in titles, change in sabbatical leave, cancellation of sabbatical leave, leaves of absence, retirements, and recall. The motion was seconded by Mr. Smith, and it carried.

APPOINTMENTS

The following appointments were approved.

In the College of Agriculture

1. James M. Krall as Plant Science Extension Specialist and Assistant Professor for the 1984-85 fiscal year effective July 1, 1984, and for the period June 15, 1984 through June 30, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

2. Sung Gue Lee as Supply Associate Professor of Biochemistry for the 1984-85 fiscal year, effective July 1, 1984 and for the period June 22, 1984 through June 30, 1984, at an annual (11-month) salary rate. This is a non-tenure track appointment.

3. Denis M. Medeiros as Assistant Professor of Home Economics for the 1984-85 fiscal year, effective July 15, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

In the College of Arts and Sciences

4. Kelly T. Alberts as Assistant Professor of Philosophy for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

5. David Howard Davis as Associate Professor of Political Science for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

6. Susan Dickman as Assistant Professor of English for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

7. John D. Dorst as Assistant Professor of English for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

8. Dennis Paul Hopkins as Supply Assistant Professor of Music and Director of Bands for the 1984-85 academic year,

effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

9. Sheryl McRoberts as Assistant Professor of Art for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

10. Steve A. Mizell as Hydrologist and Assistant Professor of Geology for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

11. Bruce Alan Richardson as Supply Assistant Professor of English/Casper for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

12. Alicia Virginia Tabler as Lecturer in Modern and Classical Languages for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

13. Thomas C. Vogelmann as Assistant Professor of Botany for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

In the College of Commerce and Industry

14. Nishat Abbasi as Lecturer in Accounting for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

15. Barbara J. Drury as Temporary Visiting Instructor in the AFIT Minuteman Program for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a non-tenure track appointment.

16. Elizabeth Fornstrom as Lecturer in Accounting for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

17. Daniel J. Herron as Assistant Professor of Business Administration for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

18. Louisa Ann Martin as Supply Instructor in Accounting for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

19. Thomas C. Pearson as Assistant Professor of Business Administration for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

In the College of Education

20. Thomas Leslie Erekson as Associate Professor of Vocational Education and Head of the Department of Vocational Education for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

21. Sherry Lee Gerleman as Assistant Professor of Curriculum and Instruction for the 1984-85 academic year,

effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

22. Dee Hopkins as Assistant Professor of Educational Foundations for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

23. Jean V. Kendall as Lecturer in the University School for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

24. Danny Ray Mielke as Assistant Professor of Education in the University School for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

25. Donald Scott Mackenzie as Lecturer in Vocational Education for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

26. Margaret Bergan Nardi as Assistant Professor of Curriculum and Instruction for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

27. Timothy King Paschke as Lecturer in the University School for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

In the College of Engineering

28. Kim D. Basham as Lecturer in Civil Engineering for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

29. Thaddeus J. Englert as Assistant Professor of Electrical Engineering for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

30. Richard J. Schmidt as Assistant Professor of Civil Engineering for the academic year, effective December 10, 1984, at an annual (9-month) salary rate (contingent upon completion of the Ph.D. degree by December 10, 1984, if not the rank will be that of Instructor). This is a tenure track appointment.

31. Andrzej M. Trzynadlowski as Assistant Professor of Electrical Engineering for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

In the College of Health Sciences

32. Steven Borin as Assistant Professor of Family Practice/Cheyenne for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

33. Laura F. Davis as Temporary Assistant Professor of Social Work for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

34. Michael A. Primus as Assistant Professor of Audiology for the 1984-85 academic year, effective August 30, 1984, at an annual salary rate. This is a tenure track appointment.

In the College of Law

35. Douglas R. Bramhall as Visiting Associate Professor of Law for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a non-tenure track appointment.

36. Joel I. Selig as Professor of Law for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a tenure track appointment.

37. Ann Bradford Stevens as Visiting Associate Professor of Law for the 1984-85 academic year, effective August 30, 1984, at an annual (9-month) salary rate. This is a non-tenure track appointment.

In the University Libraries

38. Joan E. Binder as Assistant Professor in the University Libraries for the 1984-85 fiscal year, effective July 1, 1984 and for the period May 1 through June 30, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

39. Meredith Merritt as Assistant Professor in the University Libraries for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a tenure track appointment.

In Intercollegiate Athletics

40. Duane Francis Schopp as Head Track Coach/Lecturer for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate. This is a non-tenure track appointment.

ADJUNCT APPOINTMENTS

An adjunct appointment

carries no tenure rights or

salary. The following adjunct appointments were approved under the conditions cited.

In the College of Arts and Sciences

1. Mark E. Miller as Adjunct Assistant Professor of Anthropology for the period May 1, 1984 through April 30, 1987.

2. Charles W. Naeser as Adjunct Professor of Geology and Geophysics for the period July 1, 1984 through June 30, 1985.

3. Nancy D. Naeser as Adjunct Professor of Geology and Geophysics for the period July 1, 1984 through June 30, 1985.

4. James G. Ogg as Adjunct Assistant Professor of Geology and Geophysics for the period July 1, 1984 through June 30, 1985.

5. James G. Speight as Adjunct Professor of Chemistry for the period July 1, 1984 through June 30, 1987.

6. Ruth O. Selig as Adjunct Lecturer of Anthropology for the period May 24, 1984 through June 30, 1985.

CLINICAL FACULTY
APPOINTMENTS

The clinical faculty

appointments, as listed in

Enclosure 3 for the fiscal year 1984-85 in the College of Health Sciences, were approved.

ADMINISTRATIVE APPOINTMENTS

The following administrative appointments were approved

under the conditions cited.

In the College of Agriculture

1. Colin C. Kaltenschach, Professor of Animal Science and Associate Director of the Agricultural Experiment Station, was appointed as Director of the Agricultural Experiment Station and Associate Dean of the College of Agriculture, effective May 14, 1984.

2. Lee I. Painter, Professor of Plant Science, was reappointed as Head of the Division of Plant Science for the period July 1, 1984 through June 30, 1985.

3. J. Daniel Rodgers, Associate Professor of Range Management, was appointed as Acting Head of the Department of Range Management, effective May 14, 1984.

In the College of Arts and Sciences

4. Lowell A. Bangerter, Professor of Modern and Classical Languages, was reappointed as Chairman of the Department of Modern and Classical Languages for the period August 30, 1984 through May 18, 1987.

5. Henry R. Bauer, Professor of Computer Science, was reappointed as Head of the Department of Computer Science for the period August 30, 1984 through May 18, 1987.

6. James W. Forrester, Associate Professor of Philosophy, was appointed as Head of the Department of

philosophy for the period January 1, 1985 through May 18, 1988.

7. Fred C. Gersten, Professor of Music, was appointed as Acting Chairman of the Department of Music for the period August 1, 1984 through July 30, 1986.

8. Kenneth I. Gross, Professor of Mathematics, was reappointed as Head of the Department of Mathematics for an additional two-year period, effective May 19, 1984 through May 18, 1986.

9. Klaus D. Hanson, Associate Professor of Modern and Classical Languages, was appointed as Acting Chairman of the Department of Modern and Classical Languages for the period August 29, 1984 through December 22, 1984.

10. Quee-Young Kim, Associate Professor of Sociology, was appointed as Chairman of the Department of Sociology for the period August 30, 1984 through August 30, 1987.

11. Jason A. Lillegraven, Professor of Geology and Zoology, was appointed as Associate Dean of the College of Arts and Sciences for the period August 30, 1984 through August 30, 1985.

12. James A. Martin, Professor of Philosophy, was reappointed as Head of the Department of Philosophy for the period May 20, 1984 through December 22, 1984.

In the College of Commerce and Industry

13. Donald F. Parker was appointed as Associate Professor of Business Administration, with tenure, and Dean of the College of Commerce and Industry for the 1984-85 fiscal year, effective July 1, 1984, at an annual (11-month) salary rate.

14. Keith H. Burdick, Professor of Accounting, was appointed as Acting Chairman of the Department of Accounting for the period August 1, 1984 through June 30, 1985.

In the College of Education

15. Charles H. Zurbuchen, Assistant Professor of Physical Education in the University School, was appointed as Acting Assistant Director for the University School for a one-year term, effective July 1, 1984 through June 30, 1985.

In the College of Engineering

16. David O. Cooney, Professor of Chemical Engineering and Acting Head of the Department of Chemical Engineering, was appointed as Head of the Department of Chemical Engineering for the period July 1, 1984 through June 30, 1989.

17. John F. Evers, Professor of Petroleum Engineering and Head of the Department of Petroleum Engineering, was reappointed as Head for the period July 1, 1984 through May 18, 1986.

In the College of Health Sciences

18. John J. Corbett, Associate Professor of Family Practice and Dean of the former College of Human Medicine, was appointed as Associate Dean of the College of Health Sciences for the School of Human Medicine for the 1984-85 fiscal year with administrative review during spring 1985.

19. Marcia L. Dale, Professor of Nursing and Associate Dean in the School of Nursing, was appointed as Associate Dean of the College of Health Sciences for the School of Nursing for

the 1984-85 academic year during a national search for a continuing Associate Dean.

20. Ward K. Gates, Associate Professor of Physical Education and Head of the Department of Physical Education, was appointed as Associate Dean of the College of Health Sciences for the School of Physical and Health Education for the 1984-85 academic year with administrative review during spring 1985.

21. Janis A. Jelinek, Associate Professor of Speech Pathology and Head of the Department of Speech Pathology and Audiology, was appointed as Associate Dean of the College of Health Sciences for the School of Health and Human Services for the 1984-85 academic year with a search for a continuing Associate Dean in spring 1985.

22. Susan Leddy, Professor of Nursing and Dean of the School of Nursing, was appointed as Dean of the College of Health Sciences, effective July 1, 1984.

23. Robert B. Nelson, Professor of Pharmacy, was appointed as Associate Dean of the College of Health Sciences for the School of Pharmacy for the 1984-85 fiscal year while a national search is underway for a continuing Associate Dean.

In Academic Affairs

24. Roland E. Barden, Professor of Chemistry and Associate Dean of the College of Arts and Sciences, was appointed as Associate Vice President in the Office of Academic Affairs, effective August 1, 1984.

In the Graduate School

25. Thomas G. Dunn, Professor of Animal Science, was appointed as Dean of the Graduate School and Coordinator of International Programs for a two-year period, effective August 1, 1984.

In the Institute for Policy Research

26. Scott E. Atkinson, Associate Professor of Economics, was appointed as Acting Director of the Institute for Policy Research for the period July 1, 1984 through May 15, 1985.

In Student Affairs

27. Richard A. Davis was appointed as Director of Admissions, effective August 20, 1984, at an annual (11-month) salary rate.

In Wyoming Water Research Center

28. Victor R. Hasfurther, Professor of Civil Engineering was appointed as Associate Director of the Wyoming Water Research Center, effective July 1, 1984.

REAPPOINTMENTS

The following faculty members were reappointed for the

1984-85 academic year, unless otherwise indicated.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
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COLLEGE OF AGRICULTURE

Baniukiewicz, Andrzej I. (7/1/84-12/31/84)	Ag Engineering	Visiting Asst Professor
Fitz, Tony A. (7/1/84-6/30/85)	Biochemistry	Supply Asst Professor
Franklin, Douglas R. (7/1/84-12/31/84)	Ag Economics	Temporary Asst Professor
Thomas, George M. (7/1/84-6/30/85)	Microbiology & Vet Medicine	Adjunct Assoc Professor

Wofford, David Scott
(7/1/84-6/30/85)

Plant Science

Supply Asst
Professor

COLLEGE OF ARTS AND SCIENCES

Arnold, Mark G.

Computer Science

Lecturer

Heinemann, Marlene E.

Modern & Classical
Languages

Supply Asst
Professor

Rhoades, Duane

Modern & Classical
Languages

Supply Asst
Professor

Sigalov, Pavel

Modern & Classical
Languages

Supply Asst
Professor

COLLEGE OF COMMERCE AND INDUSTRY

Fisher, Albert J.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Instr

Jacobs, Lester W.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Assoc
Professor

Johnson, Patricia A.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Instr
and Librarian

Jones, Robert E.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Assoc
Professor

Magiera, Frank T.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Asst
Professor

Novotny, Timothy J.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary Asst
Professor

VonRiesen, Richard D.
(7/1/84-6/30/85)

AFIT Minuteman
Program

Temporary
Professor

COLLEGE OF ENGINEERING

Heiman, Mary E.
(9/29/84-5/13/85)

Pet Engineering

Lecturer

Legowski, Stanislaw

Elec Engineering

Temporary Asst
Professor

Matthew, Harry L.

Civil Engineering

Lecturer

McKee, Chester
(7/1/84-6/30/85)

Chem Engineering

Adjunct Assoc
Professor

McTernan, William F.	Civil Engineering	Adjunct Asst Professor
Novak, Stanley	Elec Engineering	Supply Professor
Polson, Donald E.	Civil Engineering	Lecturer
Steadman, Sally Jean	Dean's Office	Lecturer

COLLEGE OF HEALTH SCIENCES

Deiss, Frederick (7/1/84-6/30/85)	Family Practice/ Casper	Assoc Professor
Hornibrook, Phyllis	Nursing	Temporary Asst Professor
Johannesen, Robert G. (7/1/84-6/30/85)	Family Practice/ Cheyenne	Asst Professor
Marlow, Robert A. (7/1/84-6/30/85)	Family Practice/ Cheyenne	Asst Professor
Moore, Sylvia J. (7/1/84-6/30/85)	Family Practice/ Cheyenne	Lecturer

UNIVERSITY LIBRARIES

Boettcher, Ruth (7/1/84-3/31/85)	Technical Serv/ HSIN	Asst Professor
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PROMOTIONS

The following promotions,
which were omitted from the

May 11-12, 1984 Trustees' Report, were approved to be
effective July 1, 1984.

COLLEGE OF EDUCATION

<u>Name</u>	<u>Department</u>	<u>1984-85 Academic Rank</u>
Cossairt, Ace A.	Curriculum & Instr	Professor
Hakes, Barbara	Educ Foundations & Instr Technology	Assoc Professor

TENURE--Bruce R. Dewey Bruce R. Dewey, Professor
of Mechanical Engineering,
was placed on tenure, effective August 29, 1984. His

placement on tenure was omitted from the May 11-12, 1984 Trustees' Report.

CHANGE IN TITLES

The following changes in titles were approved.

1. Janice Harris, Part-time Assistant Dean of Arts and Sciences, was changed to Part-time Associate Dean of Arts and Sciences, effective August 1, 1983.

2. Jean Schaefer, Part-time Assistant Dean of Arts and Sciences, was changed to Associate Dean of Arts and Sciences, effective August 1, 1984.

CHANGE IN SABBATICAL LEAVE

At the January 21, 1984

Trustees' meeting, Peter N.

Shive, Professor of Geophysics, was granted a sabbatical leave for the 1984-85 academic year. At his request, the Trustees changed Dr. Shive's sabbatical leave to 1985 Spring semester.

CANCELLATION OF SABBATICAL LEAVE

At the January 21, 1984

Trustees' meeting, Jason A.

Lillegraven, Professor of Geology and Zoology, was granted a sabbatical leave for the 1984-85 academic year. At his request, the Trustees cancelled Dr. Lillegraven's sabbatical leave.

LEAVES OF ABSENCE

The following leaves of absence without pay were

granted for the periods and under the conditions cited.

1. Bin Chang, Professor of Civil Engineering, for the period from July 1, 1984 through June 30, 1985 to continue engineering work in Dallas, Texas.

2. Michael J. Cerullo, Professor of Accounting, for the 1984-85 academic year to accept an appointment as Visiting Professor of Accounting at Louisiana State University.

3. Edwin G. Flittie, Professor of Sociology, for the period from January 21, 1985 through May 19, 1985 for personal reasons.

4. Gerald M. Gallivan, Professor of Law, for the 1984 Fall semester to accept a professorial position at Mercer University Law School.

5. John A. Haefner, Instructor in Physical Education, for the 1984-85 academic year to pursue a terminal degree.

6. Robert J. Kansky, Professor of Mathematics, for the period August 30, 1984 through December 23, 1984 to conduct research.

7. Ben J. Koperski, Assistant Professor of Audiology, for the period August 1, 1984 through July 31, 1985 for personal reasons.

8. Charles A. Lindly, Professor of Educational Administration, for the 1984-85 academic year to accept an appointment at Rapid City School District, South Dakota.

9. Samuel M. Seward, Professor in the AFIT Minuteman Program, for the period July 1, 1984 through June 30, 1985 to conduct research.

10. Andrew Vanvig, Professor of Agricultural Economics for the period July 5, 1984 through August 28, 1984 for personal reasons.

11. John E. Wideman, Professor of English, for the 1985 Spring semester for personal reasons.

RETIREMENTS

The following retirements were acknowledged on the dates and under the conditions cited.

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Aggers, Jack B.	Head Athletic Trainer/Lecturer	7/6/84 with designation as <u>Emeritus</u>
Hearne, Jack T.	Assistant Foreman Central Energy Plant	7/6/84 with designation as <u>Retired</u>
Hillmer, Ivan R.	Foreman, Meat Shop Food Services	7/31/84
Martin, Marcella L.	Assistant Professor of Clothing and Textiles	8/29/84 with designation as <u>Emeritus</u>
Parker, Charles M.	Professor of Theatre and Dance	8/29/84 with designation as <u>Emeritus</u>
St. Clair, James S.	Professor of Agricultural Economics	8/31/84 with designation as <u>Emeritus</u>
Tucker, James O.	Professor of Microbiology and Veterinary Medicine	7/1/85 with designation as <u>Emeritus</u>
Wiegand, Catherine H.	Assistant Director of the University School and Professor of Elementary Education	5/25/84 with designation as <u>Emeritus</u>

RECALL--Jack B. Aggers Jack B. Aggers, Head Trainer in the Athletic Department, was recalled for the 1984-85 fiscal year on a half-time basis, for twelve months, at a rate of \$580 per month.

COMPENSATION PLAN

The compensation plan for professional and staff

employees at the University of Wyoming has not been adjusted to reflect the 2.0% salary increase effective July 1, 1983 or the July 1, 1984 increase. The Trustees noted that the Staff Council representative was not present to speak to the salary schedule.

Mr. Miracle moved adoption of the salary schedule for professional and staff employees as attached in Enclosure 4. The motion was seconded by Mr. Smith, and it carried.

CONSTITUTIONAL AMENDMENT #2

Mr. Miracle said that the Trustees of the University of Wyoming have been asked to join with other state agencies, associations, and individuals in supporting passage of proposed Constitutional Amendment #2. Basically, the proposed amendment will permit the Wyoming Retirement System to add common stocks to its investment portfolio. The proposal has been endorsed by the Wyoming Legislature, Governor Ed Herschler, Secretary of State Thyra Thomson, State Auditor Jim Griffith, State Treasurer Stan Smith, State Superintendent of Public Instruction Lynn Simons, the Wyoming Education Association, Wyoming Public Employee's Association, Wyoming Association of Retired People, Wyoming Association of Municipalities, Wyoming Taxpayer's Association, and Wyoming Retirement Board. The proposal is consistent with earlier Trustee actions seeking improvements to the Wyoming Retirement System.

Upon a motion by Mr. Miracle, seconded by Mr. Gillaspie, it carried to approve the following resolution supporting the passage of proposed Constitutional Amendment #2.

WHEREAS, Trustees of the University of Wyoming consistently have supported improvements to the Wyoming Retirement System and have for several years joined with other departments and agencies in gaining improvements; and

WHEREAS, the enabling legislation adopted during the 1984 session of the Wyoming Legislature placing Amendment #2 on the general election ballot represents a significant improvement in the Wyoming Retirement System by allowing common stocks to be added to the investment portfolio; and

WHEREAS, the diversification will enhance growth prospects in the retirement system's portfolio, thereby protecting the purchasing power of investments against inflation;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of Wyoming join in supporting passage of proposed Wyoming Constitutional Amendment #2.

RESIGNATIONS

As a matter of information only, the following resign-

ations were reported to the Trustees.

1. Enrique Acosta, Jr., Assistant Professor of Psychology, June 21, 1984.
2. Bruce D. Boling, Cataloger/Assistant Professor in the University Libraries, May 18, 1984.
3. James A. Bothmer, Assistant Professor in the University Libraries, July 13, 1984.
4. John C. Carmen, Assistant Professor of Family Practice/Cheyenne, August 3, 1984.
5. Otto H. Chang, Assistant Professor of Accounting, August 29, 1984.

6. William A. Cooper, Associate Professor of Atmospheric Science, August 1, 1984.

7. Robert W. Eckles, Temporary Professor in the AFIT Minuteman Program, June 30, 1984.

8. Gary S. Green, Assistant Professor of Political Science, August 15, 1984.

9. Kay K. Hytjan, Education Coordinator/Instructor in the College of Health Science, June 8, 1984.

10. Donald F. Hoggan, Assistant Professor of Business Education, June 30, 1985.

11. Ann Johannessen, Temporary Assistant Professor of Nursing, May 13, 1984.

12. Barry F. Kowalski, Associate Professor of Law, May 13, 1984.

13. Robert B. Mayes, Associate Professor of Music and Director of Bands, June 30, 1984.

14. Eunice Clair Messler, Temporary Assistant Professor of Nursing, May 13, 1984.

15. Reid C. Miller, Acting Dean of the Graduate School and Professor of Chemical Engineering and Chemistry, August 14, 1984.

16. Sandra Ernst Moriarty, Assistant Professor of Educational Foundations and Instructional Technology, May 13, 1984.

17. Nick Mousouris, Assistant Professor of Computer Science, May 13, 1984.

18. Kathleen A. Munson, Temporary Assistant Professor in the University Libraries/Casper, July 19, 1984.

19. Donald R. Nichols, Professor of Accounting, August 29, 1984.

20. John L. Rohwer, Assistant Professor of Health Education, August 29, 1984.

21. Joyce A. Scott, Associate Vice President for Academic Affairs and Associate Professor of French, August 31, 1984.

22. Mammalwar Sriranganathan, Assistant Professor of Microbiology and Veterinary Medicine, June 17, 1984.

23. Susan Terrill-Flint, Director of Placement Service, August 3, 1984.

24. David J. Tomatz, Professor of Music and Chairman of the Department of Music, August 29, 1984.

25. Daniel F. Vickers, Assistant Professor of History, May 13, 1984.

26. Janet K. Weir, Assistant Professor of Library Science (College of Law), August 3, 1984.

27. Martha A. Whittaker, Assistant Professor in the University Libraries, June 29, 1984.

28. Karen Yeskin, Instructor in the University School, May 25, 1984.

PART-TIME APPOINTMENTS

As a matter of information only, the part-time appointments were reported to the Trustees.

APPOINTMENTS OF SUMMER
SCHOOL FACULTY

As a matter of information
only, the Summer School

faculty appointments were reported to the Personnel Committee.

THANKS EXPRESSED TO
JOYCE SCOTT

Mr. Miracle expressed
thanks to Dr. Joyce A. Scott

for her many contributions to the Trustees and to the
University.

This concluded the report and recommendations from the
Personnel Committee.

ATHLETIC COMMITTEE

Vice President Chapin called
on Chairman Smith for a

report from the Athletic Committee meeting held on July 27,
1984. Committee members Smith, McCue, Quealy, Mickelson,
Updike, and ex officio members Veal and Chapin attended the
committee meeting, along with other Trustees and University
staff. Committee member Rochelle was absent. Based on the
Athletic Committee's discussions, Mr. Smith gave the following
report.

STATUS REPORT ON
FOOTBALL TELEVISION
PLAN FOR 1984 SEASON

Dr. Cunningham reported to
the Athletic Committee on

recent developments relating to football television for the
1984 season. Following the U.S. Supreme Court's invalidation
of the NCAA Television Plan because of anti-trust law
violations, the NCAA called a special meeting of its Division
I membership on July 10. At that meeting, the Division I
schools voted against an alternative NCAA television plan
which had been hastily assembled. Following this development,

the University of Wyoming, along with each of the other schools in the Western Athletic Conference, voted to join with the College Football Association in attempting to negotiate a national television broadcast contract for the 1984 season.

Dr. Cunningham stated that the CFA Television Committee had been negotiating for the past two weeks with several national broadcasters and cable networks, and had reached tentative agreements with ABC and ESPN.

The ABC plan provides \$12 million to the CFA for twenty (20) exposures involving member schools, to be televised during a Saturday "time window" of 3:30-7:00 p.m. EST.

The ESPN plan provides for \$9.3 million to the CFA for fifteen (15) exposures involving member schools, to be televised primarily on Saturday evenings.

The WAC would be guaranteed two (2) appearances per season under the ABC plan, and specified appearances per season under the ESPN plan are still under negotiation.

Negotiations for an additional cable television package and possibly a separate conference package are continuing.

The total share of revenues which may be payable to the University is uncertain at this time, but most schools are expected to receive somewhat less revenue from football telecasts during the 1984 season, as the market adjusts in the wake of the Supreme Court's decision.

Dr. Cunningham emphasized that all of the above information relates to the 1984 season only, and that advance planning for football television for the 1985 season and beyond is already underway.

This concluded the report from the Athletic Committee.

PHYSICAL PLANT AND
EQUIPMENT COMMITTEE

Vice President Chapin called
on Trustee Mickelson for a

report from the Physical Plant and Equipment Committee meeting held on July 27, 1984. Committee members Mickelson, Gillaspie, Sawyer, Smith, Updike, and ex officio members Veal and Chapin attended the committee meeting, along with other Trustees and University staff. Committee member Rochelle was absent. Based on the Physical Plant and Equipment Committee meeting recommendations, the following actions were taken by the full Board.

LABORATORY EQUIPMENT, STATE
VETERINARY-STATE CHEMISTRY
FACILITIES

Bids were received on
July 25, 1984 for the

furnishing and installation of laboratory equipment for the State Veterinary-State Chemistry facilities currently under construction. Two bids were received as follows:

	<u>Roclan Construction</u>	<u>Wyoming Interiors</u>
State Veterinary Laboratory		
Base Bid	\$160,000	\$146,200
Alternate A	9,300	7,837
Alternate B	18,000	17,235
Alternate C	63,800	48,029
Sub-total	\$251,100	\$219,301
State Chemistry Laboratory		
Base Bid	\$120,000	\$124,059
Alternate 1	11,100	10,874
Alternate 2	11,000	10,874
Alternate 3	9,400	9,217
Alternate 4	11,500	11,258
Alternate 5	3,300	4,548
Alternate 6	No bid	No charge
Sub-total	\$166,200	\$170,830
TOTAL	\$417,300	\$390,131
Completion Date	Jan. 1, 1985	205 days

The project budget for furnishing and installation of laboratory equipment is \$361,000, while the project contingency budget has a balance of \$141,724.74. The general contractor is anticipating substantial completion by mid to late August and there will be sufficient funds available in the contingency to budget for the difference in the cost of the furnishings, including alternates.

Based on the Physical Plant and Equipment Committee's recommendation, Mr. Mickelson moved that the Trustees award the contract for the base bid, including all alternates, for a total of \$390,131 for the furnishing and installation of laboratory equipment for the State Veterinary-State Chemistry facilities to the low bidder, Wyoming Interiors. The motion was seconded by Mr. Smith, and it carried.

REMOVAL OF
UNIVERSITY HOUSES

Mr. Mickelson moved that the University be authorized to advertise for the removal of houses located at 1208 Bradley, 1211 Lewis, 1205 Lewis, and 808 Fremont; to award contracts to the highest bidder(s); and in the event a bid or bids are not received, or if the bids are unacceptable, to remove by razing or other means said house(s). The motion was seconded by Mr. Gillaspie, and it carried.

LEASE AGREEMENTS WITH CITY
OF LARAMIE FOR RECREATIONAL
FACILITIES

Upon a motion by Mr. Mickelson, seconded by Mr. Sawyer, it carried to approve the lease agreements with the City of Laramie for Recreational Facilities on University property as described below.

The first agreement provides that the University will lease certain real property to the City of Laramie in exchange for the City's construction and maintenance of semi-permanent spectator facilities and athletic fields thereon. It contains the following salient elements:

1. Lease term is from July 1, 1984 to June 30, 2009, with an option to renew to June 30, 2034 upon mutual consent;
2. Plans and specifications for the construction on University property of athletic fields and semi-permanent spectator facilities must be submitted by the City to the University for approval on or before July 1, 1986;
3. Construction of the facilities shall commence by July 1, 1987;
4. All costs associated with the construction of the facilities are borne by the City;
5. The City has the exclusive responsibility for scheduling the use of the facilities;
6. The University is entitled to use the facilities at no cost; and
7. The City is required to maintain the premises, and is responsible for all operating costs.

The second agreement provides that the University will lease certain real property to the City of Laramie in exchange for the City's construction of an indoor recreational complex thereon. Previously, on May 15, 1983, the Trustees approved the City of Laramie's preliminary proposal for the use of land for joint recreational development. It contains the following provisions:

1. The lease term is from July 1, 1984 to June 30, 2009, with an option to renew to June 30, 2034, at the sole discretion of the City, and an option to renew for a third 25-year term upon the mutual agreement of both parties;

2. Plans and specifications for the construction on University property of a sports facility for use as an indoor recreational complex shall be submitted to the University for approval by July 1, 1990;
3. Construction of the facility shall commence on or before July 1, 1991;
4. All costs associated with the construction of the facility shall be borne by the City;
5. The University is entitled to schedule the facility at no cost for University functions, including but not limited to physical education courses and intramurals, and has first priority to schedule twenty percent of the time between 7:00 a.m. and 7:00 p.m., Monday through Friday;
6. The City is responsible for maintenance of the facility, and for all operating costs.

REQUEST TO SERVE BEER
AT JACOBY GOLF COURSE
FOR ONE DAY

A request for a one-day
permit to serve beer at

the Jacoby Golf Course was discussed. In the Physical Plant Committee meeting, Mr. Gillaspie moved to recommend to the Trustees that a policy be adopted prohibiting the serving of alcoholic beverages at the Jacoby Golf Course, and that no exception to this policy be granted. The motion was seconded by Mr. Sawyer, and was defeated. It was noted that the President had been authorized previously to grant permission for the service and consumption of alcoholic beverages on University property on special occasions on a case by case basis. In accordance with this policy, Trustees directed the President to respond to the request from the Laramie Elks Club for a one-day permit to serve beer at the Jacoby Golf Course.

This concluded the recommendations and report from the Physical Plant and Equipment Committee.

COMMUNITY COLLEGE
RELATIONS COMMITTEE

Vice President Chapin called on Chairman Sawyer for a report from the Community College Relations Committee meeting held on July 27, 1984. Committee members Sawyer, Gillaspie, Hinckley, Chapin, and ex officio member Veal attended the committee meeting, along with other Trustees and University staff. Based on Community College Relations Committee's discussions, Mr. Sawyer gave the following report.

REPORT ON ACADEMIC
ARTICULATION CONFERENCES

Dr. Joyce Scott reported to the Community College Relations Committee on the Conferences held during 1983-84. Conferences to be held during the current academic year are now in the process of formulation and will be discussed at the Academic Deans' meeting to be held September 18.

UNIVERSITY OF WYOMING
OUTREACH PROGRAM

Dr. Scott reported that the Outreach Program extension class enrollment had increased by 51% and is now serving 12,000 people off-campus annually. In 1983-84, 400 students were enrolled in the extended degree program. These students represented 63 communities in 19 different counties.

WYOMING HIGHER EDUCATION
COURSE TRANSFER GUIDE

Dr. Scott reported that 3,000 copies of the revised Guide had recently been published and will be available at each of the Community Colleges. They will be available for student purchase in each of the bookstores of the Community Colleges at \$2.50 per copy. Chairman Sawyer requested that the University of Wyoming rededicate itself to furthering a good

relationship with the Community Colleges in the State.

President Veal and Vice President Spitz indicated they are continually working toward this goal.

This concluded the report from the Community College Relations Committee.

W.R. COE TRUST FUND COMMITTEE Vice President Chapin called on Chairman Mickelson for a report from the W.R. Coe Trust Fund Committee meeting held on July 27, 1984. Committee members Mickelson, McCue, Smith, and ex officio members Chapin and Veal attended the committee meeting, along with other Trustees and University staff.

Based on the W. R. Coe Trust Fund Committee meeting recommendations, the following actions were taken by the full Board.

APPROVAL OF BUDGETS
FOR FY 1985 COE AND KUEHN

Upon a motion by Mr. Mickelson,
seconded by Mr. McCue, it carried

to approve the following budgets for FY 1985 for Coe funds and Kuehn funds.

BUDGET FOR FISCAL YEAR 1985, COE FUNDS

	<u>Estate</u>	<u>School</u>
<u>Administrative</u>		
Investment Counsel	\$ 15,000	
Securities Safekeeping	4,000	
Rental of Storage Space	<u>13,200</u>	
Total Administrative	\$ 32,000	
<u>American Studies</u>		
Personnel	\$ 57,000	
Support	40,000	
Grants-in-Aid	<u>14,000</u>	
Total American Studies	\$ 111,000	

American Heritage Center
(Acquisitions and Archives)

Personnel		\$ 109,155
Support		<u>45,914</u>
Total American Heritage		\$ 155,069
<u>Reserve</u>	\$ 8,000	\$ 10,000
GRAND TOTAL	\$ 151,000	\$ 169,069

BUDGET FOR FISCAL YEAR 1985, KUEHN FUNDS

	<u>Percent of Total</u>	<u>Budget</u>
<u>Administrative</u>	10%	\$ 15,000
<u>Agriculture</u>	30%	
Scholarships		14,000
Cattle Research, Faculty Support		12,000
Extension Demonstration		6,500
Student Activities		6,000
Faculty Enrichment		<u>6,500</u>
Total Agriculture		\$ 45,000
<u>American Studies</u>	30%	
Scholarships		\$ 27,000
Professorships		11,000
Fellowships		<u>7,000</u>
Total American Studies		\$ 45,000
<u>American Heritage Center</u>	30%	
Personnel		\$ 12,000
Support		<u>33,000</u>
Total American Heritage Center		\$ 45,000
GRAND TOTAL	100%	\$ 150,000

INVESTMENT COUNSELOR
FOR COE AND KUEHN FUNDS

John Vann of Boettcher and
Company presented a proposal

to provide assistance to the Coe Committee in selecting an investment manager and measuring the performance of the manager on a continuing basis. Mr. Mickelson moved that Boettcher and Company be employed for a one year period at a fee of \$1,500 to perform the above services, with review by the Coe Committee at the end of the year. The motion was seconded by Mr. McCue, and it carried.

This concluded the report and recommendations from the W. R. Coe Trust Fund Committee.

UNFINISHED BUSINESS

While serving as Chairman of the Trustee Development Committee, Mr. Mickelson was appointed to the Foundation Board. Trustee Mickelson asked if it would now be appropriate for the new Chairman of the Development Committee to replace him on the Foundation Board. Mr. Quealy advised of the policy wherein once an individual is appointed to the Foundation Board, he remains as a member of the Board.

ANNOUNCEMENT OF NEXT
MEETING DATE

The next scheduled meeting
of the Trustees is

September 13, 14, and 15, 1984.

INTRODUCTIONS OF DEAN BULLA
AND DEAN PARKER

President Veal introduced Dean Lee Bulla from the College of Agriculture. Dean Bulla spoke briefly about his plans for the College of Agriculture. He is going "to try to define programs of real interest and concern to Wyoming

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agriculture." His first priority will be "to train young people to go out in the world today and to be competitive."

Dean Don Parker of the College of Commerce and Industry was introduced to the Trustees. Dean Parker spoke to the Trustees about his goals and objectives for the College of Commerce and Industry.

COMMENTS BY FORMER
TRUSTEES

Former Trustees were quite supportive of recent University growth and directions and were very appreciative of the opportunity to return to campus to see first hand the growth that has occurred since their tenure on the Board.

ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned at 3:00 p.m.

Respectfully submitted,

Karleen B. Anderson

Karleen B. Anderson
Deputy Secretary

MINUTES OF
CONFERENCE TELEPHONE MEETING
OF THE
EXECUTIVE COMMITTEE OF THE
TRUSTEES OF THE UNIVERSITY OF WYOMING
May 24, 1984

A conference telephone meeting of the Executive Committee of the Trustees of the University of Wyoming was held at 1:30 p.m. on May 24, 1984, with committee members Coulter, McCue, Chapin, Gillaspie, and Mickelson participating. Also participating in the meeting were Donald L. Veal, President; James E. Todd, Vice President for Finance; and William G. Solomon, Special Assistant to the President.

SALARY INCREASE FOR
INTERNAL AUDITOR

As a routine matter requiring
action by the Trustees,

Dr. Veal recommended that Van Jacobson, Internal Auditor, be given a salary increase of \$300 for FY 85. Dr. Veal stated that this recommendation was consistent with the FY 85 salary policy adopted by the Trustees on May 12, 1984, and would increase Mr. Jacobson's annual salary from the current \$33,000 (FY 84) to \$33,300 (FY 85).

Mr. Gillaspie moved that the FY 85 salary increase for the Internal Auditor be approved as recommended. The motion was seconded by Mr. Chapin, and it carried.

TRANSFER FROM TRUSTEES
RESERVE ACCOUNT TO TRUSTEES
LEGAL FEES ACCOUNT

For purposes of background,
Dr. Todd stated that an

account designated as Trustees Legal Fees (Account 2430) had been established in the FY 84 budget for the purpose of paying the Trustees' portion (50%) of the costs of litigation

on the Arena-Auditorium. Since the anticipated costs of defending that litigation were likely to exceed the amount remaining in the Legal Fees account within the next few months, it was recommended that the Executive Committee authorize the transfer of \$50,000 from the Trustees Reserve account (Account 2498) to the Trustees Legal Fees account.

Mr. Mickelson moved that the transfer of funds be approved as described. The motion was seconded by Mr. McCue, and it carried.

EASEMENT, VETERINARY
MEDICINE/STATE CHEMISTRY LAB

Dr. Todd stated that Pacific
Power and Light has requested

an easement from Highway 130/230 to the Vet Medicine-State Chemistry Building. The easement would run 250 feet south of Highway 130/230 and then 280 feet east. The contractor is ready for permanent power, and the easement would permit Pacific Power and Light to proceed with the installation of underground electric service.

Upon the recommendation of the administration, Mr. McCue moved that the Executive Committee grant the easement to Pacific Power and Light as described above. The motion was seconded by Mr. Gillaspie, and it carried.

CONFIRMATION OF
AUTHORITY TO EXECUTE
SERIES A 1984 BOND RESOLUTION

For purposes of background information, Mr. Solomon stated that at their May 12, 1984 meeting the Trustees had authorized the President and Secretary of the Board to execute the bond resolution providing for the issuance of the Series A 1984 refunding bonds. Since that legal document was not finalized

at the time of that meeting, however, Dean Borthwick, bond counsel for the Trustees, was prepared to give the Trustees only a summary of the document. Since the final resolution had subsequently been mailed to the Trustees, giving them an opportunity to review the details of the complete document, Mr. Borthwick now wished to have a ratification of the earlier authority to execute the resolution.

Mr. Chapin moved that the previous action of the Trustees, authorizing the President and Secretary of the Trustees to execute the above-described bond resolution, be ratified by the Executive Committee. The motion was seconded by Mr. McCue, and it carried.

There being no further business to come before the Executive Committee, the meeting was adjourned.

Respectfully submitted,

Karleen B. Anderson

Karleen B. Anderson
Deputy Secretary

Pursuant to Section 2-5 of the Bylaws of the Trustees of the University of Wyoming, the foregoing actions were taken with the consent of all the members of the Executive Committee, as indicated by the signatures below.

MINUTES OF
CONFERENCE TELEPHONE MEETING OF THE
EXECUTIVE COMMITTEE OF THE
TRUSTEES OF THE UNIVERSITY OF WYOMING
July 6, 1984

A conference telephone meeting of the Executive Committee of the Trustees of the University of Wyoming was held at 11:00 a.m. on July 6, 1984, with Trustees Coulter, Chapin, and Gillaspie participating. Trustees McCue and Mickelson were absent. Also participating in the meeting were Donald L. Veal, President; James E. Todd, Vice President for Finance; William G. Solomon, Special Assistant to the President; Dean W. Borthwick, bond counsel for the University; and Brian Paulson, representing Boettcher and Company, financial underwriters for the Series B 1984 bonds.

AUTHORITY TO OFFER
SERIES B 1984 BONDS

Dr. Todd reported that, after an analysis of market conditions and consultation with Boettcher and Company, it appeared that the next ten (10) market days would be favorable for the offering of the Series B 1984 bonds. Accordingly, the administration was seeking authorization from the Executive Committee to offer the bonds during this time-frame.

Following discussion, Mr. Chapin moved that the financial underwriter be authorized to offer the Series B 1984 bonds within the next ten (10) day period, and to authorize Dr. Todd to supervise the offering. The motion was seconded by Mr. Gillaspie, and it carried.

SELECTION OF PAYING AGENT AND
REGISTRAR, SERIES B 1984 BONDS

For purposes of background
information, Dr. Todd noted

that at their May 12, 1984 meeting the Trustees had authorized the Vice President for Finance to solicit proposals from Wyoming banking institutions to serve as Paying Agent and Registrar for the Series B 1984 bonds, and had further authorized the Executive Committee to select the Paying Agent and Registrar following an evaluation of the proposals submitted. On June 29, 1984, proposals were received from six (6) Wyoming banking institutions.

The call for proposals permitted each banking institution to identify all costs, including annual fees, handling fees, registrar's fees, out-of-pocket expenses and other charges. For purposes of evaluating the fees proposed by each of the banking institutions, Dr. Todd noted that the University had made an assumption that the initial issue would be 500 certificates at an average of \$23,000 per unit. (On the refunding, the average unit was approximately \$23,000).

After a review of the various proposals, Dr. Todd stated that the proposal submitted by Stockmens Bank and Trust, Gillette, appeared to be the lowest submitted, provided the number of certificates did not exceed approximately 1,000. If the number of certificates exceeded 1,000, the proposal submitted by American National Bank, Cheyenne, appeared to be the lowest submitted.

Following discussion, Mr. Chapin moved that Stockmens Bank and Trust of Gillette be selected as the Paying Agent and Registrar for the Series 1984 B bonds. The motion was seconded by Mr. Gillaspie, and it carried.

OLD MAIN REMODEL PROJECT

Dr. Todd reported that on July 3, 1984, the following

bids were received on the Old Main Remodel project.

	<u>Base Bid</u>	<u>Alternate</u>	<u>Total</u>
Arcon, Inc., Laramie	\$47,000	\$3,900	\$50,900
Comin Const., Inc. Laramie	45,775	4,000	49,775
Delta Const., Inc. Larâmie	44,342	4,202	48,544
Spiegelberg Lumber & Building Co., Laramie	47,440	3,775	51,215

The University's estimate for the project was \$49,000 for the base bid and \$9,000 for the alternate, or \$58,000 total.

Upon a motion by Mr. Gillaspie, seconded by Mr. Coulter, the Executive Committee voted unanimously to award the contract for the "Old Main Remodel" project, including the alternate, to the apparent low bidder, Delta Construction, Inc., in the amount of \$48,544.00.

SPANISH WALK APARTMENTS

Dr. Todd reported that

within the last few weeks,

there had been discussions with the Executive Committee of the University of Wyoming Foundation regarding a lease on the Spanish Walk Apartments. Precipitating these discussions was the recent authorization by the Foundation's Board of Directors to dispose of the property through sale. Such an

action would, in the administration's opinion, have an adverse impact on housing available to University married students.

The University's interest in the Spanish Walk Apartments is as a result of the following:

1. The 332 married student units built in the 1950's are in need of significant rehabilitation, yet the costs of such a project are almost prohibitive. Two years ago, bids were received for weather-proofing the units, and the cost per unit was approximately \$10,000.
2. Married student housing remains in high demand. This last year, the waiting list for the University's married student housing remained at approximately 100.

Given the circumstances and the potential transfer of the Spanish Walk Apartments into the private sector, the administration wished to recommend that the possibility of a lease of the Apartments from the Foundation be explored, on the following terms and conditions:

- 1) The lease would be long-term, with options to renew.
- 2) The University would assume responsibility for the operation of the Spanish Walk Apartments and would integrate the apartments into the University's housing operations.
- 3) Lease payments would be based upon the principal and interest owed by the Foundation on the mortgage, plus \$50,000.00 per year, payable monthly on an amortized basis over the term of the lease.
- 4) The University would assume responsibility for all other operating costs.
- 5) The University would assume operational responsibility on August 1, 1984.

Following discussion, Mr. Chapin moved that the Trustees authorize the University to enter into a lease agreement

with the University of Wyoming Foundation upon the terms described above. The motion was seconded by Mr. Gillaspie, and it carried.

There being no further business to come before the Executive Committee, the meeting was adjourned.

Respectfully submitted,

Karleen B. Anderson
Karleen B. Anderson
Deputy Secretary

Pursuant to Section 2-5 of the Bylaws of the Trustees of the University of Wyoming, the foregoing actions were taken with the consent of all the members of the Executive Committee, as indicated by the signatures below.

MASTER LIST OF DEGREES OFFERED

AT

THE UNIVERSITY OF WYOMING

UPDATED

JULY 1984

COLLEGE OF AGRICULTURE

Bachelor of Science

Agricultural Business
Agricultural Communications
Animal Science
Biochemistry
Crop Science
Farm and Ranch Management
Food Science
General Agriculture
International Agriculture
Microbiology
Professional Agricultural Economics
Range Management
Soil Science
Vocational Agriculture

Bachelor of Science in Home Economics

Home Economics

Graduate School

Master of Science

Agricultural Economics
Agricultural Extension
Agronomy
Animal Science
Biochemistry
Entomology
Food Science
Home Economics
Microbiology
Parasitology
Plant Pathology
Range Management

Doctor of Philosophy

Agronomy
Animal Science
Biochemistry
Entomology
Plant Pathology
Range Management

COLLEGE OF ARTS AND SCIENCES

Bachelor of Arts

Administration of Justice
American Studies
Anthropology
Art
Astronomy/Astrophysics
Biology
Botany
Broadcasting
Chemistry
Communication
Computer Science
Computer Science/Statistics
Economics
Economics/Mathematics
English
English/Theatre
French
Geography
Geology
Geophysics
German
History
Humanities/Fine Arts
International Studies
Journalism
Latin
Linguistics
Management Information Systems
Mathematics
Mathematics/Statistics
Music
Natural Science/Mathematics
Philosophy
Physics
Political Economy
Political Science
Psychology
Russian
Social Science
Sociology
Spanish
Theatre and Dance
Zoology and Physiology

Bachelor of Science

Administration of Justice
Applied Mathematics
Art
Astronomy/Astrophysics
Biology
Botany
Broadcasting
Chemistry
Chemistry (ACS approved)
Communication
Computer Science
Computer Science/Statistics
Economics
Economics/Mathematics
Geography
Geology
Geology (Professional)
Geophysics
History
Journalism
Management Information Systems (Accounting Option)
Management Information Systems (Business Option)
Management Information Systems (Computer Science Option)
Mathematics
Mathematics/Statistics
Music
Natural Science/Mathematics
Physics
Physics (Professional)
Political Economy
Political Science
Psychology
Recreation and Park Administration (Professional)
Social Science
Sociology
Statistics
Theatre and Dance
Wildlife Conservation and Management (Professional)
Zoology and Physiology

Bachelor of Fine Arts

Art

College of Arts and Sciences
Page Three

Bachelor of Music

Music Education
Music Performance
Music Theory and Composition

Bachelor of Theatre and Dance

Theatre and Dance (Professional)

Graduate School

Master of Arts

American Studies
Anthropology
Art
Botany
Classical Languages
Communication
English
French
Geography
Geology
German
History
International Studies
Journalism
Mathematics
Music
Philosophy
Political Science
Psychology
Sociology
Spanish
Zoology and Physiology

Master of Science

Botany
Chemistry
Computer Science
Geology
Geophysics
Mathematics
Natural Science
Physics
Psychology
Recreation and Park Administration
Zoology and Physiology

Master of Arts in Teaching

Art
History
Mathematics

Master of Science in Teaching

Chemistry
Geography
Mathematics
Natural Science
Physics

Master of Fine Arts

Art

Master of Music

Music

Master of Planning

Planning (Community and Regional)

Master of Public Administration

Public Administration

College of Arts and Sciences
Page Five

Doctor of Philosophy

Botany
Chemistry
Geology
Geophysics
History
Mathematics
Mathematics and Computer Science
Physics
Psychology
Zoology and Physiology

COLLEGE OF COMMERCE AND INDUSTRY

Bachelor of Science

Accounting
Economics
Finance
General Business Management
Industrial Management
Management Information Systems (Accounting Option)
Management Information Systems (Business Management Option)
Marketing
Personnel Administration and Industrial Relations
Small Business Management
Statistics
Statistics/Computer Science
Statistics/Mathematics

Graduate School

Master of Science

Accounting
Economics
Finance
Industrial Management
Marketing
Statistics

Master of Arts

Economics

Master of Business Administration

Accounting
Business Administration

Doctor of Philosophy

Economics
Statistics

COLLEGE OF EDUCATION

Bachelor of Arts

Elementary Education
Elementary and Special Education
Secondary Education
Special Education

Bachelor of Science

Business Education
Distributive Education
Industrial Arts Education
Industrial Technology (non-teaching)
Office Administration (non-teaching)
Trades and Industrial Education
Vocational Agriculture
Vocational Homemaking
Vocational Studies (non-teaching)

Graduate School

Master of Arts

Adult Education
Counselor Education
Curriculum and Instruction
Educational Administration
Educational Foundations
Elementary Education
Secondary Education
Special Education

Master of Science

Agricultural Education
Business Education
Counselor Education
Curriculum and Instruction
Distributive Education
Home Economics Education
Instructional Technology
Vocational Education

Master of Education

Adult Education
Agricultural Education
Business Education
Counselor Education
Curriculum and Instruction
Distributive Education
Educational Administration
Educational Foundations
Elementary Education
Home Economics Education
Secondary Education
Special Education
Trades and Industrial Education
Vocational Education

College of Education
Page Three

Educational Specialist

Adult Education
Counselor Education
Curriculum and Instruction
Educational Administration
Elementary Education
Secondary Education
Special Education
Vocational Education

Doctor of Education

Counselor Education
Curriculum and Instruction
Educational Administration
Education

Doctor of Philosophy

Counselor Education
Curriculum and Instruction
Educational Administration
Education

COLLEGE OF ENGINEERING

Bachelor of Science in Agricultural Engineering

Bachelor of Science in Chemical Engineering

Bachelor of Science in Civil Engineering

Bachelor of Science in Civil Engineering (Architectural Engineering Option)

Bachelor of Science in Civil Engineering (Construction Engineering Option)

Bachelor of Science in Civil Engineering (Mining Engineering Option)

Bachelor of Science in Electrical Engineering

Bachelor of Science in Electrical Engineering (Bioengineering Option)

Bachelor of Science in Electrical Engineering (Computer Engineering Option)

Bachelor of Science in Mechanical Engineering

Bachelor of Science in Petroleum Engineering

Graduate School

Master of Science

Agricultural Engineering
Atmospheric Science
Bioengineering
Chemical Engineering
Civil Engineering
Electrical Engineering
Mechanical Engineering
Mineral Engineering
Petroleum Engineering
Water Resources

Doctor of Philosophy

Atmospheric Science
Bioengineering
Chemical Engineering
Civil Engineering
Electrical Engineering
Mechanical Engineering
Petroleum Engineering

COLLEGE OF HEALTH SCIENCES

Bachelor of Science

Health Education
Medical Technology
Physical Education
Physical Education (non-teaching)
Speech Pathology and Audiology

Bachelor of Science in Dental Hygiene

Dental Hygiene

Bachelor of Science in Nursing

Nursing

Bachelor of Science in Pharmacy

Pharmacy

Bachelor of Social Work

Social Work

Graduate School

Master of Science

Audiology
Nursing
Physical Education
Speech Pathology

COLLEGE OF LAW

Juris Doctor

Juris Doctor

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

Bachelor of Science

General Business Management

Graduate School

Master of Business Administration

Business Administration

COLLEGE OF HEALTH SCIENCES
 SCHOOL OF HUMAN MEDICINE
 CLINICAL FACULTY
 July, 1984

NAME	CLINICAL TITLE	SPECIALTY	LOCATION
ALDRICH, Herrick	Clinical Professor of Family Practice	Internal Medicine	Sheridan, WY
ALLEN, Charles	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Lander, WY
ALVAREZ, Vincent	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
ANDERSON, David	Clinical Assistant Professor of Family Practice	Obstetrics/Gynecology	Laramie, WY
ANDERSON, James	Clinical Assistant Professor of Family Practice	General Surgery	Casper, WY
ANDERSON, Richard	Clinical Assistant Professor of Family Practice	Internal Medicine	Cody, WY
ANDERSON, Rodney	Clinical Associate Professor of Family Practice	Ophthalmology	Cheyenne, WY
ASHCRAFT, Walter	Clinical Associate Professor of Family Practice	General Surgery	Lander, WY
BAILEY, John	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Casper, WY
BAILEY, Tarver	Clinical Assistant Professor of Family Practice	Urology	Casper, WY
BALISON, Jeffrey	Clinical Assistant Professor of Family Practice	General Surgery	Cody, WY
BARBER, James	Clinical Professor of Family Practice	Radiology	Cheyenne, WY

BARRETT, Francis	Clinical Professor of Family Practice	General Surgery	Cheyenne, WY
BATSON, John	Clinical Assistant Professor of Family Practice	General Surgery	Jackson, WY
BECKER, Donald	Clinical Professor of Family Practice	Pathology	Casper, WY
BECKER, Garry	Clinical Assistant Professor of Family Practice	Family Practice	Gillette, WY
BEHRENS, Jerome	Clinical Associate Professor of Family Practice	Orthopedic Surgery	Casper, WY
BENNETT, William	Clinical Professor of Family Practice	Anesthesiology	Laramie, WY
BEUF, Francesco	Clinical Assistant Professor of Family Practice	Pediatrics	Sheridan, WY
BICEK, Joseph	Clinical Associate Professor of Family Practice	Radiology	Casper, WY
BINDSCHADLER, Darryl	Clinical Professor of Family Practice	Internal Medicine	Cheyenne, WY
BRONDOS, Gregory	Clinical Associate Professor of Family Practice	Pathology	Casper, WY
BROTHERS, Lyman	Clinical Associate Professor of Family Practice	Urology	Laramie, WY
BROWN, Robert	Clinical Associate Professor of Family Practice	General Practice	Casper, WY
BRUBAKER, E. Lee	Clinical Associate Professor of Family Practice	Family Practice	Casper, WY
BUDGE, John	Clinical Associate Professor of Family Practice	Radiology	Laramie, WY
CALDWELL, William	Clinical Assistant Professor of Family Practice	Obstetrics/Gynecology	Cheyenne, WY

CARNAHAN, Robert	Clinical Associate Professor of Family Practice	Orthopedic Surgery	Casper, WY
CAROLAN, John	Clinical Assistant Professor of Family Practice	Ophthalmology	Laramie, WY
CARR, Barry L.	Clinical Instructor of Family Practice	Family Practice	Riverton, WY
CARR, F. Douglas	Clinical Assistant Professor of Family Practice	Internal Medicine	Cody, WY
CARTER, William	Clinical Professor of Family Practice	Internal Medicine	Laramie, WY
CHEATHAM, Goode	Clinical Professor of Family Practice	Gynecology	Casper, WY
CHRISTENSEN, Kent	Clinical Associate Professor of Family Practice	Otorhino-laryngology	Casper, WY
COBLE, Walter	Clinical Instructor in Family Practice	Family Practice	Cheyenne, WY
COLLIE, Ross	Clinical Associate Professor of Family Practice	Radiology	Lander, WY
CURNOW, Robert	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Laramie, WY
DAVIS, Meade	Clinical Associate Professor of Family Practice	Orthopedic Surgery	Cheyenne, WY
DAVIS, Robert	Clinical Associate Professor of Family Practice	Internal Medicine	Cheyenne, WY
DENNISTON, Rollin	Adjunct Professor of Family Practice	Anatomy & Physiology	Laramie, WY
ELLBOGEN, Martin	Clinical Associate Professor of Family Practice	Family Practice	Casper, WY
EMCH, Rita	Clinical Assistant Professor of Family Practice	Internal Medicine	Casper, WY

EWING, Charles	Clinical Assistant Professor of Family Practice	Allergy/ Pediatrics	Casper, WY
FELLOWS, Carol	Clinical Associate Professor of Family Practice	Radiology	Casper, WY
FERGUSON, Donald	Clinical Associate Professor of Family Practice	Urology	Casper, WY
FERGUSON, Richard	Clinical Associate Professor of Family Practice	Ophthalmology	Casper, WY
FISHER, Alan	Clinical Associate Professor of Family Practice	Obstetrics/ Gynecology	Lander, WY
FLEMING, Timothy	Clinical Associate Professor of Family Practice	Internal Medicine	Lander, WY
FLICK, William	Clinical Assistant Professor of Family Practice	General Surgery	Cheyenne, WY
FLOCK, William	Clinical Associate Professor of Family Practice	Urology	Laramie, WY
FOWLER, Nathaniel	Clinical Associate Professor of Family Practice	Ophthalmology	Casper, WY
FRISSELL, Nelson	Clinical Associate Professor of Family Practice	Internal Medicine	Casper, WY
GASSER, Thomas	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Cheyenne, WY
GEE, Ivin	Clinical Assistant Professor of Family Practice	Pediatrics	Lander, WY
GIBBINS, William	Clinical Assistant Professor of Family Practice	Otorhino- laryngology	Cheyenne, WY
GIBSON, Ronald	Clinical Assistant Professor of Family Practice	Ophthalmology	Casper, WY

GILBERTSON, Phillip	Clinical Assistant Professor of Family Practice	Family Practice	Lander, WY
GOODER, R. Brent	Clinical Associate Professor of Family Practice	Family Practice	Casper, WY
GOSE, Roger	Clinical Assistant Professor of Family Practice	Internal Medicine	Riverton, WY
GRAMLICH, John	Clinical Professor of Family Practice	General Surgery	Cheyenne, WY
GREEN, Richard	Clinical Associate Professor of Family Practice	Pediatrics	Casper, WY
GREENE, Laurence	Clinical Professor of Family Practice	General Surgery	Laramie, WY
GREENWELL, James	Clinical Assistant Professor of Family Practice	Urology	Riverton, WY
GRIMES, Michael	Clinical Assistant Professor of Family Practice	Family Practice	Laramie, WY
GRINSTEAD, Dan	Clinical Assistant Professor of Family Practice	Internal Medicine	Casper, WY
GUICHETEAU, John	Clinical Assistant Professor of Family Practice	Internal Medicine	Rock Springs, WY
GUILICKSON, Donald	Clinical Associate Professor of Family Practice	Internal Medicine	Lander, WY
HABERLAND, Lyle	Clinical Assistant Professor of Family Practice	General Practice	Powell, WY
HADEN, James	Clinical Assistant Professor of Family Practice	Urology	Casper, WY
HAIGHT, George	Clinical Assistant Professor of Family Practice	General Surgery	Laramie, WY
HALPERN, Jean	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY

HECKER, James	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
HERBER, Michael	Clinical Assistant Professor of Family Practice	Family Practice	Cheyenne, WY
HETTINGER, Thomas	Clinical Associate Professor of Family Practice	Radiology	Cheyenne, WY
HIESTAND, Mahlon	Clinical Assistant Professor of Family Practice	Family Practice	Buffalo, WY
HILLER, Michael	Clinical Assistant Professor of Family Practice	Internal Medicine	Sheridan, WY
HILLMAN, J. Richard	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
HINKLE, Dan	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Cheyenne, WY
HISER, Wesley	Clinical Professor of Family Practice	Internal Medicine	Casper, WY
HOLMES, Elizabeth	Clinical Instructor in Family Practice	Cardiology	Casper, WY
HOLMES, Roy W.	Clinical Associate Professor of Family Practice	Internal Medicine	Casper, WY
HOLT, Dean	Clinical Associate Professor of Family Practice	Family Practice	Evanston, WY
HONEA, Bertrand	Clinical Assistant Professor of Family Practice	Internal Medicine	Laramie, WY
HOPKINS, Ralph	Clinical Associate Professor of Family Practice	Urology	Lander, WY
HOWDESHELL, Angela	Clinical Assistant Professor of Family Practice	Psychiatry	Laramie, WY
HUNTON, Donald	Clinical Professor of Family Practice	Internal Medicine	Cheyenne, WY

IVERSON, Donald	Clinical Associate Professor of Family Practice	Ophthalmology	Cheyenne, WY
IZADARA, Alireza	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
JACKSON, S. Jeffery	Clinical Assistant Professor of Family Practice	Internal Medicine	Laramie, WY
JEWELL, Gary S.	Clinical Instructor in Family Practice	Family Practice	Cheyenne, WY
JEWELL, Mary E.	Clinical Instructor in Family Practice	Family Practice	Cheyenne, WY
JOHNSON, James V.	Clinical Assistant Professor of Family Practice	Family Practice	Cheyenne, WY
JOHNSON, Paul	Clinical Professor of Family Practice	Internal Medicine	Casper, WY
JOHNSTON, Theodore	Clinical Associate Professor of Family Practice	Ophthalmology	Cheyenne, WY
JORDING, Michael	Clinical Assistant Professor of Family Practice	Family Practice	Torrington, WY
KAHN, David	Clinical Assistant Professor of Family Practice	Internal Medicine	Casper, WY
KAHRE, James	Clinical Assistant Professor of Family Practice	Anesthesiology	Laramie, WY
KANARD, Robert	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
KIEFFER, David	Clinical Associate Professor of Family Practice	Orthopedic Surgery	Laramie, WY
KING, John A.	Clinical Instructor of Family Practice	Obstetrics/ Gynecology	Cheyenne, WY
KIRK, Jude J.	Clinical Instructor in Family Practice	Family Practice	Cheyenne, WY

KIRSCH, Archie	Clinical Associate Professor of Family Practice	Family Practice	Rawlins, WY
KLINE, Duane	Clinical Associate Professor of Family Practice	Orthopedic Surgery	Cheyenne, WY
KNEPPER, John	Clinical Assistant Professor of Family Practice	Pediatrics	Sheridan, WY
KNIGHT, Robert	Clinical Assistant Professor of Family Practice	Radiology	Laramie, WY
KOHLER, Kathryn	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Laramie, WY
KOUGL, Donald	Clinical Assistant Professor of Family Practice	Emergency Medicine	Casper, WY
KRAMER, Michael	Clinical Assistant Professor of Family Practice	Family Practice	Rock Springs, WY
KUCERA, Wallace	Clinical Associate Professor of Family Practice	Family Practice	Riverton, WY
LANDON, Thomas	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Casper, WY
LANG, Gary	Clinical Associate Professor of Family Practice	Pediatrics	Lander, WY
LANIER, Robert	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
LARCOM, Gordon	Clinical Associate Professor of Family Practice	Anesthesiology	Casper, WY
LARIMER, Jack	Clinical Associate Professor of Family Practice	Radiology	Casper, WY
LARSON, Dale	Clinical Associate Professor of Family Practice	General Surgery	Casper, WY

LA VALLEE, Dale	Clinical Associate Professor of Family Practice	Anesthesiology	Casper, WY
LAWLER, Donald	Clinical Associate Professor of Family Practice	Ophthalmology	Cheyenne, WY
LELAND, Robert	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
LONG, Thomas	Clinical Assistant Professor of Family Practice	Family Practice	Lander, WY
LOUDERBOUGH, Henry	Clinical Associate Professor of Family Practice	Anesthesiology	Casper, WY
LOUGHRY, Richard	Clinical Associate Professor of Family Practice	General Surgery	Cheyenne, WY
LUND, Ronald	Clinical Associate Professor of Family Practice	Radiology	Casper, WY
LUNT, John	Clinical Associate Professor of Family Practice	Family Practice	Saratoga, WY
LYFORD, Charles	Clinical Associate Professor of Family Practice	Internal Medicine	Casper, WY
MADDY, James	Clinical Associate Professor of Family Practice	Internal Medicine	Casper, WY
MAHNKE, Donald	Clinical Associate Professor of Family Practice	General Surgery	Casper, WY
MARQUARDT, James	Clinical Instructor of Family Practice	Obstetrics/ Gynecology	Cheyenne, WY
MATTERN, ALLAN	Clinical Assistant Professor of Family Practice	Internal Medicine	Casper, WY
MATTSON, Roger	Clinical Associate Professor of Family Practice	Radiology	Casper, WY

MAZHAR, Mohammed	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
MCCALLUM, Thomas	Clinical Assistant Professor of Family Practice	Radiology	Lander, WY
MCCARTY, Lawrence	Clinical Associate Professor of Family Practice	General Surgery	Laramie, WY
MCCLEERY, Richard	Clinical Assistant Professor of Family Practice	Pathology	Cheyenne, WY
MCINNIS, Michael	Clinical Assistant Professor of Family Practice	Family Practice	Rock Springs, WY
MCMAHON, Charles	Clinical Professor of Family Practice	Neurology	Lander, WY
MCMAHON, John	Clinical Instructor of Family Practice	Family Practice	Cheyenne, WY
MELINKOVICH, Gary	Clinical Assistant Professor of Family Practice	Pediatrics	Cody, WY
METZ, Albert	Clinical Associate Professor of Family Practice	Neurosurgery	Casper, WY
MONTALVO, Alberto	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
MONTGOMERY, Guy	Clinical Associate Professor of Family Practice	Emergency Medicine	Casper, WY
MOORE, Charles	Clinical Assistant Professor of Family Practice	Anesthesi- ology	Laramie, WY
MYERS, Harlen	Clinical Associate Professor of Family Practice	Pediatrics	Casper, WY
NELLSCH, Verner	Clinical Instructor of Family Practice	Obstetrics/ Gynecology	Cheyenne, WY
NOLAN, Patrick	Clinical Professor of Family Practice	Family Practice	Buffalo, WY

NORRIS, Jim	Clinical Assistant Professor of Family Practice	Neurology	Cheyenne, WY
PALMER, Michael	Clinical Assistant Professor of Family Practice	General Surgery	Cody, WY
PALMER, Wendy	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
PATRICK, Robert	Clinical Professor of Family Practice	Anesthesi- ology	Casper, WY
PAVLOVICH, James	Clinical Assistant Professor of Family Practice	Pediatrics	Laramie, WY
PERAKOS, Peter	Clinical Assistant Professor of Family Practice	Gastro- enterology	Cheyenne
PETERS, John	Clinical Associate Professor of Family Practice	Family Practice	Sundance, WY
PETERS, Stanley	Clinical Assistant Professor of Family Practice	Family Practice	Lander, WY
PETERSON, Douglas	Clinical Associate Professor of Family Practice	Internal Medicine	Cody, WY
PHENEGER, Paul	Clinical Assistant Professor of Family Practice	Ophthalmology	Laramie, WY
PRENTICE, Robert	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
PRIMROSE, Joseph	Clinical Associate Professor of Family Practice	Emergency Medicine	Casper, WY
PRYOR, W. Michael	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Lander, WY
QUINN, Michael	Clinical Assistant Professor of Family Practice	Pediatrics	Casper, WY

RAJANI, Ratan	Clinical Assistant Professor of Family Practice	Surgery	Cheyenne, WY
RAY, Esten	Clinical Professor of Family Practice	Pediatrics	Laramie, WY
REASONER, Edward	Clinical Associate Professor of Family Practice	Internal Medicine	Casper, WY
REIMER, Mark	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Casper, WY
RICHARD, Jack	Clinical Associate Professor of Family Practice	Obstetrics/ Gynecology	Casper, WY
ROBERTSON, Kenneth	Clinical Assistant Professor of Family Practice	Internal Medicine	Laramie, WY
ROBISON, Earl	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
ROSENKRANS,	Clinical Instructor of Family Practice	Surgery	Cheyenne, WY
ROUSSALIS, Louis	Clinical Associate Professor of Family Practice	Family Practice	Casper, WY
ROUSSEAU, John	Clinical Associate Professor of Family Practice	Family Practice	Riverton, WY
RUTT, Rodney	Clinical Associate Professor of Family Practice	Family Practice	Torrington, WY
SANDEEN, John	Clinical Assistant Professor of Family Practice	Family Practice	Laramie, WY
SCALING, Sam	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Casper, WY
SHAFER, Reed	Clinical Assistant Professor of Family Practice	Neurology	Cheyenne, WY
SHAFFER, Lawrence	Clinical Assistant Professor of	Pediatrics	Cheyenne, WY

	Family Practice		
SHEPPARD, Benjamin	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Casper, WY
SHINE, Robert	Clinical Assistant Professor of Family Practice	Obstetrics/ Gynecology	Laramie, WY
SMITH, Donald	Clinical Assistant Professor of Family Practice	Internal Medicine	Casper, WY
SMITH, Gary	Clinical Assistant Professor of Family Practice	Internal Medicine	Riverton, WY
SMITH, Gerald	Clinical Associate Professor of Family Practice	Otorhino- laryngology	Cheyenne, WY
SMITH, Kayo	Clinical Associate Professor of Family Practice	Family Practice	Torrington, WY
SOMMERS, W. Ray	Clinical Assistant Professor of Family Practice	General Practice	Casper, WY
SORENSEN, Richard	Clinical Assistant Professor of Family Practice	Internal Medicine	Riverton, WY
SOUTHWELL, Richard	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Laramie, WY
STAHL, Galyn	Clinical Associate Professor of Family Practice	Pathology	Laramie, WY
STOCKTON, Kent	Clinical Instructor of Family Practice	Family Practice	Riverton, WY
STOETZEL, James	Clinical Associate Professor of Family Practice	Family Practice	Pine Bluffs, WY
SULLIVAN, Patrick	Clinical Associate Professor of Family Practice	Radiology	Casper, WY
TAYLOR, Robert	Clinical Assistant Professor of Family Practice	Radiology	Cheyenne, WY

TENNEY, Stephen	Clinical Assistant Professor of Family Practice	Internal Medicine	Sheridan, WY
THICKMAN, Seymour	Clinical Associate Professor of Family Practice	Internal Medicine	Sheridan, WY
THORPEN, James	Clinical Associate Professor of Family Practice	Pathology	Casper, WY
TICHENOR, Rowan	Clinical Associate Professor of Family Practice	Dermatology	Casper, WY
TIPTON, Harry	Clinical Professor of Family Practice	Family Practice	Lander, WY
TOEWS, Berton	Clinical Assistant Professor of Family Practice	Family Practice	Casper, WY
TOFT, Thomas	Clinical Associate Professor of Family Practice	Pathology	Cheyenne, WY
TOOKE, Johnny	Clinical Assistant Professor of Family Practice	Family Practice	Casper, WY
TORKELSON, Richard	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Cheyenne, WY
VIGNERI, Joseph	Clinical Associate Professor of Family Practice	Otorhinolaryn- gology	Casper, WY
WAECKERLIN, Ronald	Clinical Assistant Professor of Family Practice	Pathology	Casper, WY
WAHL, William	Clinical Associate Professor of Family Practice	General Practice	Cheyenne, WY
WALKER, Ben	Clinical Assistant Professor of Family Practice	Anesthesi- ology	Laramie, WY
WALKER, Michael	Clinical Assistant Professor of Family Practice	Radiology	Casper, WY

WARSAW, Edward	Clinical Adjunct Lecturer in Family Practice	Human Services	Cheyenne, WY
WATSON, Walter	Clinical Associate Professor of Family Practice	Pediatrics	Casper, WY
WEBB, H. Steve	Clinical Assistant Professor of Family Practice	Family Practice	Casper, WY
WEBB, Kipp	Clinical Assistant Professor of Family Practice	Internal Medicine	Lander, WY
WEDELL, Eric	Clinical Assistant Professor of Family Practice	Internal Medicine	Cheyenne, WY
WELO, Bob	Clinical Associate Professor of Family Practice	Ophthalmology	Casper, WY
WHALEN, Richard	Clinical Assistant Professor of Family Practice	General Surgery	Casper, WY
WHIPP, John	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Lander, WY
WILLIAMS, Russell	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
WINTER, John	Clinical Assistant Professor of Family Practice	Orthopedic Surgery	Cheyenne, WY
WOHL, Barry	Clinical Assistant Professor of Family Practice	Pediatrics	Cheyenne, WY
WOOD, Charles	Clinical Associate Professor of Family Practice	Obstetrics/ Gynecology	Casper, WY
YORDY, Gary	Clinical Assistant Professor of Family Practice	Pathology	Cheyenne, WY
YORK, Robert	Clinical Assistant Professor of Family Practice	Family Practice	Rawlins, WY

YUMANS, Jerry

Clinical Associate
Professor of
Family Practice

Internal
Medicine

Casper, WY

THE UNIVERSITY OF WYOMING

SALARY SCHEDULE

JULY, 1984

THIS IS A
WORKING DRAFT
DATE 6/12/84

SALARY GRADE		MINIMUM	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM
1	Annual	8,448	9,276	10,104	10,932	11,748
	Monthly	704	773	842	911	979
	Hourly	4.06	4.46	4.86	5.26	5.65
2	Annual	8,952	9,876	10,800	11,724	12,648
	Monthly	746	823	900	977	1,054
	Hourly	4.30	4.75	5.19	5.64	6.08
3	Annual	9,492	10,596	11,688	12,792	13,884
	Monthly	791	883	974	1,066	1,157
	Hourly	4.56	5.09	5.62	6.15	6.68
4	Annual	10,068	11,364	12,660	13,956	15,240
	Monthly	839	947	1,055	1,163	1,270
	Hourly	4.84	5.46	6.09	6.71	7.33
5	Annual	10,764	12,240	13,704	15,168	16,632
	Monthly	897	1,020	1,142	1,264	1,386
	Hourly	5.18	5.88	6.59	7.29	8.00
6	Annual	11,844	13,464	15,072	16,692	18,300
	Monthly	987	1,122	1,256	1,391	1,525
	Hourly	5.70	6.47	7.25	8.03	8.80
7	Annual	13,032	14,808	16,584	18,360	20,136
	Monthly	1,086	1,234	1,382	1,530	1,678
	Hourly	6.27	7.12	7.97	8.83	9.68
8	Annual	14,328	16,284	18,240	20,196	22,152
	Monthly	1,194	1,357	1,520	1,683	1,846
	Hourly	6.89	7.83	8.77	9.71	10.65
9	Annual	15,768	17,916	20,064	22,212	24,360
	Monthly	1,314	1,493	1,672	1,851	2,030
	Hourly	7.58	8.61	9.65	10.68	11.71
10	Annual	17,340	19,704	22,068	24,432	26,796
	Monthly	1,445	1,642	1,839	2,036	2,233
	Hourly	8.34	9.47	10.61	11.75	12.88

THE UNIVERSITY OF WYOMING

SALARY SCHEDULE

JULY, 1984

SALARY GRADE		MINIMUM	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM
11	Annual	19,080	21,684	24,288	26,892	29,484
	Monthly	1,590	1,807	2,024	2,241	2,457
	Hourly	9.18	10.43	11.68	12.93	14.18
12	Annual	20,988	23,856	26,712	29,568	32,424
	Monthly	1,749	1,988	2,226	2,464	2,702
	Hourly	10.10	11.47	12.84	14.22	15.59
13	Annual	23,088	26,232	29,376	32,520	35,664
	Monthly	1,924	2,186	2,448	2,710	2,972
	Hourly	11.10	12.61	14.12	15.63	17.15
14	Annual	25,392	28,860	32,316	35,772	39,228
	Monthly	2,116	2,405	2,693	2,981	3,269
	Hourly	12.21	13.88	15.54	17.20	18.86
15	Annual	27,936	31,740	35,544	39,348	43,152
	Monthly	2,328	2,645	2,962	3,279	3,596
	Hourly	13.44	15.26	17.09	18.92	20.75
16	Annual	30,720	34,908	39,096	43,284	47,472
	Monthly	2,560	2,909	3,258	3,607	3,956
	Hourly	14.77	16.78	18.80	20.81	22.82
17	Annual	33,492	38,064	42,624	47,184	51,744
	Monthly	2,791	3,172	3,552	3,932	4,312
	Hourly	16.11	18.30	20.49	22.68	24.88
18	Annual	36,504	41,484	46,452	51,432	56,400
	Monthly	3,042	3,457	3,871	4,286	4,700
	Hourly	17.55	19.94	22.33	24.73	27.12
19	Annual	39,792	45,216	50,640	56,064	61,476
	Monthly	3,316	3,768	4,220	4,672	5,123
	Hourly	19.14	21.74	24.35	26.95	29.56
20	Annual	43,068	48,948	54,816	60,684	66,552
	Monthly	3,589	4,079	4,568	5,057	5,546
	Hourly	20.71	23.53	26.35	29.18	32.00